



# Manavlok Social Work College, Ambajogai Dist. Beed



## Workshop on Gender and Sexuality

**20.09.2017**

**MANAVLOK SOCIAL WORK COLLEGE, AMBAJOGAI DIST. BEED**

Address : P. B. No. 23, Ring Road, Ambajogai, Dist. Beed 431517

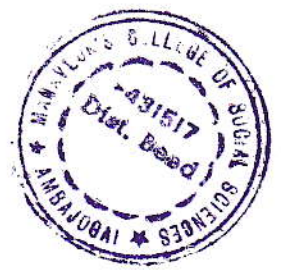
Phone : 02446 247497, Fax : 02446 248888

Email : manavlok1999@ymail.com,

Web : www.manavlokcollegeofsocialwork.co.in,

*R. A. Nand*  
**Coordinator IQAC**  
Manavlok's College of Social Work  
Ambajogai Dist. Beed -431517

*[Signature]*  
**Principal**  
Manavlok's College of Social Work  
Ambajogai Dist. Beed 431517



## College level activities

### A Workshop on Gender and Sexuality

2009.17

#### Preface

The concept of Gender / Sexuality as well as sexual harassment at work place (Prevention, Prohibition and redressal) Act 2013, the subsequent rules have been framed and put to operation on 9<sup>th</sup> December, 2013. However the effective use of this legislation is possible only through awareness generation among the masses. A large chunk of Government work force is still in the dark about the provisions and effectiveness of the statute.



While training intervention is certainly not a panacea to this problem, but Manavlok College of Social Science believe regular training programmes will create awareness among the people.

So Manavlok's College of Social Sciences having Life Long Learning and Extension Department invites the Tathapi Trust group (Gayatri, Sadhana, Shushma) to get their handling workshop with this subject.

#### The aim of Workshop :-

To equip the MSW Students with a knowledge on the subject to prevent sexual harassment and gender and sexuality concepts development of professional competence for implementation of the sexual harassment at work place act 2013.

#### Objectives of the workshop

- 1) Awareness about Gender, Gender issues, Gender Discrimination among the students.
- 2) Sexual harassment at workplace Act 2013.

*RA Panole*

**Coordinator IQAC**  
Manavlok's College of Social Work  
Ambajogai Dist. Beed -431517

11

*[Signature]*

**Principal**  
Manavlok's College of Social Work  
Ambajogai Dist. Beed 431517

- 3) Provisions of the Act
- 4) Constitution of internal complaints committee (ICC)
- 5) Duties and roles of ICC members.

All these listed objectives, the participants will be able to list out, describe, and define.

### The Format of the Workshop:


The themes were divided in the following manner.

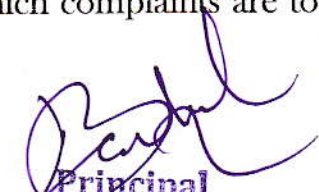
- Understanding Gender as a Social construct.
- The many forms of Gender inequality and male centric societies.
- The concept of sexuality.
- The sexual harassment of women in workplace Act 2013.

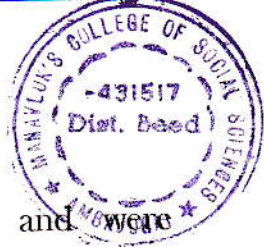


### Details about workshop :

- The workshop was divided into two sessions. The first in the morning and the second in the afternoon.
- In the morning session Ms. Gauri the group member of (ISOCH) Tathapi Trust Pune has conducted participatory, experiential group discussion with social issues and reality case situations, capacity building workshop for students of MSW I & II year focused on gender, sustainable development and concepts relate to sexuality.
- This was followed with an afternoon session by other member of Tathapi Trust group involving the students in group discussion as well as with various role plays themes on sexual harassment issues.
- A overall panel discussion and the role of the ICCs in implementing the sexual harassment on women in workplace Act. 2013.
- A PowerPoint presentation with various videos on the provisions of the act made and the act was discussed. The manner in which complaints are to be addressed was also discussed and explained.

12  
  
**Coordinator IQAC**  
 Manavlok's College of Social Work  
 Ambajogai Dist. Beed -431517

  
**Principal**  
 Manavlok's College of Social Work  
 Ambajogai Dist. Beed 431517



- The students participated actively in the open discussion and were appreciative about getting an opportunity to know and discuss gender, sexuality and implementation of the sexual harassment of women at work place Act 2013.

### SESSION PLAN

Session	Topic
Morning( First Session 10:30 am to 1:00 pm)	1) Gender issue including gender discrimination 2) Group discussion with role play
Afternoon (First Session 02 to 5 pm)	1) The exploration of sexuality concept. 2) Sexual harassment of women at work place Act 2013.

### Sexual harassment at work place Act 2013

#### Objective:

To understand the concept of gender discrimination sexual harassment workplace and basic types of sexual harassment at workplace and how it is related to gender discrimination.

#### Content:

- 1) Gender
- 2) Gender role / stereotype.
- 3) Gender discrimination.
- 4) Sexual harassment.
- 5) Impact is more important than intent.

#### Learning outcomes:

The students will be able to describe.

- 1) What is SHWP ?

*A. Pandel* 13

**Coordinator IQAC**  
Manavlok's College of Social Work  
Ambajogai Dist. Beed -431517

*[Signature]*  
**Principal**  
Manavlok's College of Social Work  
Ambajogai Dist. Beed 431517

- 2) What are types of SHWP and identify them in a given situation.
- 3) How organizations / Colleges are benefited avoiding SHWP ?

### Vishaka Guidelines and other important judicial pronouncements.

#### Objective :

To understand the genesis of sexual harassment of women at work places Act and judicial interventions.

#### Content :

- 1) Promulgation of the law.
- 2) Sexual harassment at work place defines outcomes of Vishaka Vs. State of Rajasthan case.

#### Training method material:

Lecture, PPT, Flipchart, Audio- Video clips.

#### Learning outcomes:

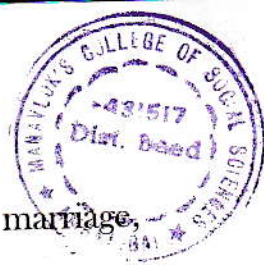
Students will understand - Gradual promulgation of law about "Sexual harassment" through various judicial interventions.

#### Role play topics for students.

There were 10 groups made including 8 students in each group.

- One couple is there named Dhiraj and Fency. Both are extremely in an emotional relationship. Once they met at a coffee day café, there Dhiraj shouts at Fency at public place and even slapped on her face.
- A couple Vikram and Priyasil are in a relationship. Both are going to





get married, so Vikram asks Priyasil for sexual relationship before marriage, but Priyasil isn't ready for it.

- Feroz a college going boy is of age 22 but still he is cleaved no seared is there, so other students tease him as a girl being or a day.
- Savita and Manan are married from last 6 months, but still Manan avoids Savita & keeps always a distance groom her.
- Anita is of age 21, and she is pregnant and she don't wants to have the child right now.

#### Evaluation of the workshop:

- 1) Students became able to describe the difference about sexuality and gender concept.
- 2) Lot of knowledge is being gathered regarding sexual harassment of women at work place Act 2013.
- 3) Students got the gradual promulgation of law about "Sexual harassment" through various judicial interventions.
- 4) The capacity building among students rise up with seminar, group discussion and various role play act.
- 5) Information regarding Vishaka guidelines and some other important judicial pronouncements gathered.

-----

*PA Manole*

**Coordinator IQAC**  
Manavlok's College of Social Work  
Ambajogai Dist. Beed -431517

*[Signature]*

**Principal**  
Manavlok's College of Social Work  
Ambajogai Dist. Beed 431517

MANAVLOK'S COLLEGE OF SOCIAL SCIENCES AMBAJOGAI  
Lifelong learning and Extension Department

One day workshop on Gender and Sexuality

Tathapi Trust

Date : 20.09.2017



Sr. No.	Name of the students	Signature
1	BAKSHI GOVIND NIVRUTTI	
2	BANSODE SADHANA KALYAN	
3	BHADRE PRATIBHA VISHWANATH	
4	CHAUDHARI RAVIKUMAR VITHAL	
5	CHIVALE MADHAV NATHRAO	
6	DASUD VINOD SHRIRANG	
7	DIDWANI SHUBHAM RAMESHLAL	
8	FOLANE SEEMA NAGORAO	
9	FOLANE SUJATA DHARMARAJ	
10	GADADE UMESH SATERAM	
11	GADADE UTTRESHWAR LAXMAN	Absent
12	GADKAR GANESH ANGAD	Absent
13	GAIKWAD SARIKA ABHIMAN	
14	GHODKE ASHRUBA DHONDIBA	
15	GODAM UMAKANT DATTU	
16	GORE AKSHAYKUMAR AMBRUSHI	
17	GORE NIKHIL HARISHCHANDRA	
18	JADHAV KOMAL RAJABHAU	Absent
19	KADAM BALASAHEB ANANTRAO	
20	KALE ASHOK RAMCHANDRA	
21	KARPE JAYAKRANTI SAMBHAJI	
22	KHADAP SUMIT SUNDAR	
23	KHUNE TRISHLYA KASHINATHRAO	



Sr. No.	Name of the students	Signature
24	LONDHE SANDIP DILIP	<i>Fandips</i>
25	MALI SANDEEP SAHADEV	<i>Smali</i>
26	MULE ATUL SUNIL	<i>Atul</i>
27	NAVGIRE AMOL POPAT	Absent
28	OSMANI ZAYEDA HIMAYATALI	<i>Zosmani</i>
29	PATANKAR VIJAY MAHADEV	Absent
30	PAWAR DEEPALI SANDIPAN	<i>Pawar</i>
31	PHAD ISHWAR GOPINATH	<i>Phad</i>
32	SALVE SUNANDA NARHARI	Absent
33	SHIDOLE BALAJI PRALHADRAO	<i>Shidole</i>
34	SHINDE ASHA SHIVAJI	<i>Ashinde</i>
35	SHINDE KISHOR RAJEBHAU	<i>Shinde</i>
36	SHINGARE MONIKA KISAN	Absent
37	SIRSAT LAKHAN CHANDRASEN	<i>Sirsat</i>
38	SONWANE TUSHAR SHIVAJI	<i>Sonwane</i>
39	TAMBUD UMESH SHRIRAM	<i>Tambud</i>
40	TONDE SHRIKRUSHNA ARJUN	Absent
41	TOUR BABITA SHRIRANG	<i>Babita</i>
42	VITEKAR VILAS ANURATH	<i>Vitekar</i>
43	YADAV DNYANASHWARI BHARAT	<i>Yadav</i>
44	YEDKE SHIVKANYA RAVSAHEB	Absent

*RA. Khande*

**Coordinator IQAC**  
Manavlok's College of Social Work  
Ambajogai Dist. Beed -431517

*Principal*

**Principal**  
Manavlok's College of Social Work  
Ambajogai Dist. Beed 431517



Thanks and honorarium receipt  
 From: Tathapi Trust (tathapi@gmail.com)  
 To: rama.pande65@gmail.com; manavlok1999@ymail.com; mcscs@manavlok.org,  
 Date: Friday, 22 September 2017 12:59 PM

**MANAVLOK'S**  
**College of Social Sciences**

Sl. No. ... 151 ...  
 Date ... 22/9/17 ...  
 Dept. ... D.L. ...  
 File ... ...  
 Sub. ... AS UNDER

Dear Dr. Rama & others,

Thank you so much all your care and hospitality during session at your college. It was wonderful time with you all. We all enjoyed session with your students.

We thank principal, all professors, non teaching staff and of course, students for their enthusiastic participation.

I am attaching herewith receipt of the honorarium. **Please share photographs of the session.**

Regards,

Gouri

On 15 September 2017 at 12:40, Tathapi Trust <tathapi@gmail.com> wrote:

Dear Madam,

Thank you so much for organising Gender Sensitisation & Sexuality Workshop with your college. Please find attached note including program schedule. Please suggest changes if any.

We would like to request you to arrange LCD, Projector, Sound System and Internet connection during program.

Please feel free to call/write in case of any other clarifications.

Regards,

Gouri

Tathapi Trust,  
 Flat no. 1, 73, Sangam society,  
 Bibvewadi, off pune - satara road,  
 Pune 411037  
 Phone-020 65224849  
 Mobile- 9545555670  
 Do visit us at  
 www.tathapi.org  
 letstalksexuality.com

*Dr. Pande*  
*[Signature]*  
**Principal**  
 Manavlok's College of Social Work  
 Ambajogai Dist. Deed 431517

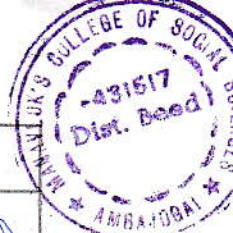
MANAVLOK'S COLLEGE OF SOCIAL SCIENCES AMBAJOGAI  
Lifelong learning and Extension Department  
One day workshop on Gender and Sexuality



Jatharti trust

Date : 20.09.2017

Sr. No.	Name of the students	Signature
1	ACHARYA MOHAN ANTRAM	
2	BADANE MOHINI MANIK	
3	BADE VAIJANATH BUVAJI	Absent
4	BHABARDODE METAPSING KARTARSING	
5	BURGE SHRIRNG SHIVAJIRAO	
6	DONGRE JITENDRA NAMDEV	
7	GAWALI NITIN DAMODAR	N.D. Gawali
8	GHUNDRE GEETA HANUMANT	
9	GIRWALKAR SHIVKANYA RAJABHAU	
10	GORE KALPANA VASANT	
11	JADHAV SHRIMANT CHANDRASEN	
12	JOGDAND SAINATH ANKUSH	
13	KALE ANITA BHIMRAO	
14	KALE MEGHRAJ PRABHURAO	
15	KAWALE GANESH MAROTI	
16	KHAMKAR SANTOSH RAMCHANDRA	
17	KHANDARE ASHRUBA SANJAY	
18	KHARADE PRIYANKA SUDHIR	
19	KOLHE VILAS LAXMAN	
20	LOMATE BALAJI AGATRAO	
21	MAIND ASHOK HANUMANT	
22	MANE AKASH ASHOK	
23	NAIK ABHIMANNU DHASHRATH	



Sr. No.	Name of the students	Signature
24	NIKWADE BALIKA RAJU	Balika
25	NIPATE RAHUL DIGAMBAR	Rahul
26	NIPATE VIJAY RUKSHARAJ	Vijay
27	PAWAR SANJAY DHANSING	Sanjay
28	RUPNAR SACHIN VITTHALRAO	Rupnar
29	SAKHARE MOHINI MADHUKAR	Sakharemm
30	SHAIKH TASLIM SHAIKH RAHIM	Taslim
31	SORADAGE SEEMA GURULING	Seema
32	TARE SIMA APPARAO	Sima
33	TARKASE SACHIN BALASAHEB	Sachin
34	THAKAR MUKTABAI ASHOK	Muktai
35	THORAT BALASAHEB JANAK	Janak
36	THORAT MAYUR DHANRAJ	Mayur
37	THORAT SHRINIWAS PADMAKAR	Shrinivas
38	UBALE SUVARNA TUKARAM	Suvarna

39) Jagirdar samir - R

40) Nikam Sandeep Vasantao

26

Sandeep

R. Afande

**Coordinator IQAC**  
Manavlok's College of Social Work  
Ambajogai Dist. Beed -431517

Principal

Manavlok's College of Social Work  
Ambajogai Dist. Beed 431517